

**CINCINNATI
POLICE DEPARTMENT
POLICE OFFICER
OPINION SURVEY
NUMBER 1
FREQUENCIES**

Response Rate: 60.5% (635/1050)
Margin of Error : +/- 2.45%

November 2005

Section I: Department Mission

Instructions: Please think about the main mission of the Cincinnati Police Department:

1. The current mission of the Cincinnati Police Department is best described as:
(Check only one)
 - 7.6% a) Overall crime reduction
 - 1.4% b) Rapid 9-1-1 response
 - 35.3% c) Compliance with the Collaborative Agreement
 - 43.3% d) To work in partnership with citizens to provide a safe environment
 - 0.6% e) Reduction in homicides and shootings
 - 11.7% f) Avoidance of citizen complaints

2. What do you feel would be the most effective mission for the Cincinnati Police Department:
(Check only one)
 - 44.0% a) Overall crime reduction
 - 0.8% b) Rapid 9-1-1 response
 - 1.4% c) Compliance with the Collaborative Agreement
 - 50.2% d) To work in partnership with citizens to provide a safe environment
 - 2.7% e) Reduction in homicides and shootings
 - 1.0% f) Avoidance of citizen complaints

3. If I could change three things in the Cincinnati Police Department I would:
 - 12.0% – Get rid of Collaborative Agreement/Consent Decree/CCA/Contact Cards
 - 9.4% – Change from 6/2 work schedule
 - 4.4/%– Hire more officers/More officers on the street/More field Sgts., investigators, supervisors

Section II. Personal Attitudes and Values

Instructions: For each statement, please circle the answer that best reflects your attitude.

4. Generally speaking, would you say that in dealing with people, most people can be trusted, or not trusted?

59.9% people can be trusted
40.1% people cannot be trusted

5. Would you say most of the time people try to be helpful, or that they are mostly just looking out for themselves?

47.4% people try to be helpful
52.6% people mostly look out for themselves

6. Do you think that most people would try to take advantage of you if they got the chance, or would most people try to be fair?

46.6% people would try to take advantage of me
53.4% people try to be fair

7. In the list below are five goals people have for their lives. Please rank in order of importance the values most important to you. Next to the value that is MOST IMPORTANT to you, please place a 1; next to the value that is second most important to you, please place a 2, etc., until you have chosen all five values. (Totals do not add to 100% due to rounding)

14.1% a) Being financially successful and secure
4.8% b) Being respected or admired by others
10.9% c) Making the world a better place now and in the future
67.0% d) Living your life according to high moral and ethical standards
3.4% e) Living life the way you want regardless of others' expectations

8. Do you think Cincinnati will be a safer place two years from now?

18.2% Yes

81.8% No

9. What about five years from now?

28.3% Yes

71.7% No

Section III: Training

Instructions: Your answers in this section will help determine what CPD training may be needed.

10. Please indicate whether training in the following areas has been Excellent, Good, Poor, or Not Available.

	<u>EXCELLENT</u>	<u>GOOD</u>	<u>POOR</u>	<u>NOT AVAILABLE</u>
a) Computers	4.4%	38.5%	43.1%	13.9%
b) Criminal law updates	10.5	66.7	22.0	0.8
c) Officer safety	36.5	56.7	6.3	0.5
d) Domestic violence	8.7	74.7	15.4	1.1
e) Crime-fighting strategies	4.6	43.5	45.4	6.5
f) Use of force	23.7	63.6	11.9	0.8
g) Disorder/crowd control	13.2	59.6	24.5	2.7
h) Evidence collection	6.7	46.3	41.8	5.2
i) Interpersonal communications	3.8	41.0	44.0	11.2
j) Investigations	7.8	50.6	37.2	4.5
k) Suspect debriefings	3.0	30.5	51.0	15.5
l) Stress management	3.2	38.0	47.7	11.1
m) Supervision/management	2.3	38.1	41.2	18.4
n) Counter-terrorism	5.9	45.0	40.5	8.6
o) Firearms training	64.9	33.3	1.4	0.3
p) Baton use/crowd control	12.9	55.5	24.3	7.3
q) Pre-promotional training	1.8	19.1	38.0	41.1
r) Updates on Department orders	9.9	58.2	27.4	4.5
s) Conflict resolution	2.7	49.1	41.3	6.9
t) Stop and frisk	11.4	66.2	20.8	1.6
u) Cultural diversity/sensitivity	9.8	57.9	27.7	4.6
v) Searches and seizures	9.7	66.4	22.3	1.6
w) Corruption/integrity	6.4	51.4	31.6	10.5
x) Collaborative Agreement	7.6	36.2	43.2	13.0

		<u>EXCELLENT</u>	<u>GOOD</u>	<u>POOR</u>	<u>NOT AVAILABLE</u>
y)	Rules and procedures of evidence handling	7.2%	57.1%	32.1%	3.7%
z)	Courtroom testimony	3.0	29.5	54.3	13.2
aa)	Crime report writing	5.1	50.5	38.9	5.6
bb)	Policies and procedures	9.3	68.1	21.1	1.6

11. How many days of in-service training did you receive in the last 12 months?

a) six or more 12.8% b) one to five 84.7% c) none 2.6%

12. Training, that is not offered now, needs to be offered in the following subjects:

a) Investigations – 3.8%

b) Interview/Interrogation techniques – 3.6%

c) Courtroom testimony – 3.5%

d) Computers – 3.5%

13. I get most of my information about Department news, including policies, procedures, and programs from: *(Check only one)*

20.8% a) Peers

2.7% g) In-service training

13.0% b) Supervisors

1.4% h) Television and radio

30.6% c) Roll calls

1.4% i) Orders/directives posted on bulletin board

0.3% d) Union

0.6% j) Newspapers

19.2% e) Department newsletters

4.8% k) Rumors

4.3% f) Websites (various)

0.8% l) Email

Section IV: Priorities of the Cincinnati Police Department

14. This question has to do with what you believe the Cincinnati Police Department WANTS FROM YOU.

In the list below, please rate each police activity by its IMPORTANCE TO THE DEPARTMENT. Circle the number on the six-point scale that corresponds to importance of the activity from the Department's point of view: number 1 being VERY IMPORTANT and number 6 being NOT AT ALL IMPORTANT.

	← VERY IMPORTANT			NOT AT ALL IMPORTANT →		
a) Finding and apprehending criminals	25.0	16.0	30.4	14.9	9.9	3.8
b) Arresting drug dealers	17.4	18.0	30.0	16.4	12.8	5.4
c) Making gun and shooting arrests	25.8	22.5	27.1	12.2	8.0	4.3
d) Staying out of trouble	68.0	17.4	9.5	3.5	0.6	1.0
e) Writing "movers/parkers" citations	61.0	18.4	12.6	4.3	2.4	1.3
f) Reporting police corruption	33.8	18.3	23.0	12.1	6.8	6.1
g) Limiting proactive policing to avoid citizen complaints	33.3	18.9	19.7	13.0	7.5	7.5
h) Stopping murders	29.8	17.9	27.7	13.9	6.6	4.2
i) Arresting burglars and car thieves	18.5	18.2	34.5	16.5	8.5	3.8
j) Looking good in uniform	39.1	25.9	19.4	10.3	4.1	1.1
k) Responding to issues that come up in the media	24.5	15.2	22.4	23.1	8.0	6.7
l) Making arrests for domestic violence	18.8	20.9	38.7	17.1	3.4	1.1
m) Making timely and complete crime reports	25.5	29.0	30.9	10.8	2.5	1.3
n) Rapidly responding to 9-1-1 calls	23.5	30.2	32.4	10.2	2.2	1.4
o) Reducing crime, disorder, and fear across the City of Cincinnati	22.4	16.3	29.7	18.7	6.5	6.4
p) Holding overtime down	49.4	22.3	13.8	8.1	2.1	4.3
q) Not embarrassing the Department	65.1	16.7	12.6	4.3	1.0	0.3
r) Executing outstanding warrants	9.5	12.7	29.5	27.1	16.0	5.3
s) Doing whatever it takes to help the Department avoid criticism	39.4	20.8	18.6	12.8	5.1	3.2
t) Arresting violent criminals	28.0	20.4	28.0	12.5	6.7	4.5

Section V: Police-Community Relations

Instructions: Listed below are a number of statements relating specifically to Police relations with the Cincinnati community. Please circle the number that corresponds to the extent you agree or disagree with each statement.

		<u>STRONGLY AGREE</u>	<u>AGREE</u>	<u>DISAGREE</u>	<u>STRONGLY DISAGREE</u>
15.	The relationship between the police and the people of Cincinnati is generally good.	6.8%	53.3%	31.1%	8.8%
16.	Members of this Department are better at relating to people of different races than is true of the general public.	21.7	51.3	20.4	6.5
17.	The public does not understand the problems of the police.	46.0	45.1	8.1	0.8
18.	The public today generally believes that most CPD officers work hard.	6.4	49.9	37.2	6.5
19.	The relationship between the CPD and the public is negatively influenced by the media.	75.5	20.2	3.5	0.8
20.	Citizens generally trust the police.	8.1	63.3	23.8	4.8
21.	The citizens of Cincinnati today generally believe that officers use more force than necessary in dealing with suspects.	19.4	39.3	36.9	4.5
22.	In the eyes of the public, police officers are guilty until proven innocent.	43.1	36.4	18.4	2.1
23.	Generally, people of one race or ethnic background distrust or have disrespect for other racial or ethnic groups.	18.8	42.1	34.8	4.3

Section VI: Supervision

Instructions: Listed below are a number of statements relating specifically to supervisors. Please circle the number that corresponds to the extent you agree or disagree with each statement.

		<u>STRONGLY AGREE</u>	<u>AGREE</u>	<u>DISAGREE</u>	<u>STRONGLY DISAGREE</u>
24.	Patrol supervisors spend most of their time doing paperwork instead of supervising officers.	34.6	44.3	19.8	1.3
25.	There are not enough supervisors out on patrol in the Districts.	26.4	31.3	36.6	5.7

		<u>STRONGLY AGREE</u>	<u>AGREE</u>	<u>DISAGREE</u>	<u>STRONGLY DISAGREE</u>
26.	All CPD officers regardless of race can expect fair treatment by their supervisors.	12.3%	37.4%	30.7%	19.6%
27.	CPD officers often find it useful to discuss problems with their supervisors.	3.6	39.6	39.6	17.2
28.	The Patrol Sergeants of today sometimes do not have enough confidence to take control of situations on the street.	20.3	43.9	32.5	3.3
29.	Supervisors in the CPD are more concerned with being obeyed than understood.	19.2	44.8	34.8	1.3
30.	Sergeants and Lieutenants regularly provide training sessions in my command.	3.7	41.0	44.1	11.2
31.	Supervisors in the CPD are more concerned with staying out of trouble than with getting the job done right.	30.4	38.5	28.5	2.6
32.	Sergeants and Lieutenants in my command have good operational knowledge that makes them effective on the street.	12.1	60.0	24.1	3.8

Section VI: Working in the CPD

Instructions: Listed below are a number of statements relating to working in this Department. Please circle the number that corresponds to the extent you agree or disagree with each statement.

		<u>STRONGLY AGREE</u>	<u>AGREE</u>	<u>DISAGREE</u>	<u>STRONGLY DISAGREE</u>
33.	Satisfying the requirements of the Collaborative Agreement will ultimately make the CPD a more effective and professional police department.	3.7	11.0	40.6	44.6
34.	Higher levels of education should earn credit for promotions.	24.5	33.9	28.7	12.9
35.	The Department does a good job in defending officers against frivolous citizen complaints.	3.2	26.4	36.2	34.2
36.	Most CPD officers are quick to defend the Department when it is publicly criticized.	10.9	57.3	26.2	5.6

		<u>STRONGLY AGREE</u>	<u>AGREE</u>	<u>DISAGREE</u>	<u>STRONGLY DISAGREE</u>
37.	Department policies and procedures are clearly written and fairly administered.	4.0%	30.1%	46.2%	19.6%
38.	I am willing to do whatever it takes to make the CPD successful.	23.8	58.0	16.2	1.9
39.	I show pride in the CPD when I carry out my duties.	42.1	53.3	3.8	0.8
40.	Most CPD officers do not have any say in what the Department does.	48.5	43.7	6.6	1.3
41.	I would leave the Department if I had the opportunity.	15.0	29.9	37.5	17.5
42.	The Department is more concerned with doing what is politically acceptable than with fighting crime.	51.2	32.2	14.6	2.1
43.	The CPD should not be required to respond to calls for service that are not true law enforcement needs.	20.9	33.5	39.6	5.9
44.	Crime reports are sometimes altered after the fact to downgrade the seriousness of the incident.	5.3	15.0	50.5	29.1
45.	Change in the 6-days-on/2-days-off work schedule would greatly improve the performance of patrol officers.	53.8	30.1	13.7	2.4
46.	Internal Investigations is effective at examining complaints of officer misconduct.	7.6	62.1	21.1	9.2
47.	Concerns with civil liability prevent CPD officers from using reasonable and necessary force.	36.0	44.4	17.0	2.6
48.	Most officers have the verbal and tactical skills necessary for deescalating a potentially violent encounter.	13.3	62.0	21.6	3.0
49.	District Commanders do not have enough authority to really make a difference against crime and disorder.	11.5	33.9	48.3	6.3
50.	Most of the time I just go through the motions of this job, pretending to care for it.	3.4	13.6	45.9	37.1
51.	The Department should track and prosecute citizens who make false complaints against CPD officers.	78.9	9.6	0.8	0.6

		<u>STRONGLY AGREE</u>	<u>AGREE</u>	<u>DISAGREE</u>	<u>STRONGLY DISAGREE</u>
52.	The Department career path is clear, predictable, and helps in preparation for higher and better assignments.	2.1%	26.5%	52.4%	19.0%
53.	In the eyes of the Department, police officers are innocent until proven guilty.	3.4	20.3	47.7	28.6
54.	It's my duty and responsibility to support the CPD in every way I can.	20.3	60.9	16.4	2.4
55.	The CPD needs more beat officers if it is to be effective in fighting crime.	44.6	39.9	14.4	1.1
56.	CPD officers sometimes use more force than necessary in dealing with suspects.	0.5	16.0	54.0	29.6
57.	CPD command staff members routinely visit CPD Districts and are seen on the street during my shift.	3.4	21.8	40.0	34.8
58.	CPD officers who do outstanding work usually receive Department commendations or other recognition.	2.4	23.2	45.8	28.6
59.	The Hamilton County residency requirement should be rescinded.	66.8	20.6	8.1	4.5
60.	Minorities and women have the same opportunities in the Department as white male officers.	40.5	28.8	13.0	17.8
61.	Paperwork requirements deter officers from making some arrests.	23.9	48.3	25.2	2.6
62.	The Department will back up officers in the right.	7.3	46.1	34.0	12.6
63.	Officers who show disrespect for people they question or arrest may thereby cause unnecessary escalation of force.	30.0	58.9	9.1	1.9
64.	Officers should report on other officers who commit serious violations of Department policy or law to ensure the integrity of the organization.	45.9	49.6	3.7	0.8
65.	Patrol officers required to appear in court outside their normal duty hours often call in sick to get the time off they feel they deserve.	9.3	27.9	54.1	8.8
66.	Assignments should be based on a combination of performance and experience.	47.3	49.8	2.1	0.8
67.	Discipline of CPD officers is fair and uniform.	2.1	26.0	43.7	28.3

		<u>STRONGLY AGREE</u>	<u>AGREE</u>	<u>DISAGREE</u>	<u>STRONGLY DISAGREE</u>
68.	It is futile to arrest drug dealers since they end up back on the street the next day.	11.1%	29.4%	43.7%	15.8%
69.	Because of criticism of the Department by city leaders and citizens, the caliber of police applicants has declined in recent years.	43.2	41.2	13.2	2.4
70.	Most burglary and car theft crimes are not thoroughly investigated because of a lack of manpower.	14.0	49.9	33.5	2.6
71.	Because of fear of being unfairly disciplined, many CPD officers are not proactive in doing their jobs.	42.0	41.8	14.7	1.4
72.	Investigators routinely interview prisoners arrested by patrol officers to help solve other crimes.	4.1	38.8	46.9	10.2
73.	Fewer special or "preferred" assignments would greatly improve the crime-fighting effectiveness of the CPD.	17.9	28.7	38.2	15.2
74.	I'm afraid I'll be punished for making an honest mistake.	29.6	43.9	24.0	2.6
75.	Officers trust their immediate supervisors to stand up for them when they are in the right.	4.9	39.2	40.6	15.4
76.	Performance evaluations should be a factor in promotions.	23.9	49.9	17.4	8.7
77.	Problem-Oriented Policing is an effective tool for reducing crime city-wide.	7.8	54.5	27.5	10.2
78.	Patrol officers or investigators responding to thefts/burglaries from cars, homes, and businesses routinely dust for fingerprints.	5.4	38.1	47.4	9.1
79.	Citizens are often stopped by police because of their race, gender or age, not because of reasonable suspicion or probable cause.	2.7	7.9	25.9	63.4
80.	The threat of citizen complaints prevents CPD officers from being proactive on the street.	36.7	44.1	17.1	2.1
81.	Physical fitness standards for all officers should be reinstated.	35.3	45.6	15.6	3.5
82.	Because officers want to spend time with their families, they do not make as many arrests as they could to avoid extra time on the job such as court appearances.	8.4	26.5	55.2	10.0

		<u>STRONGLY AGREE</u>	<u>AGREE</u>	<u>DISAGREE</u>	<u>STRONGLY DISAGREE</u>
83.	Neither race, ethnic background nor gender are factors in job assignments or training opportunities.	6.4%	20.4%	44.7%	28.4%
84.	Suggestions on how to solve the CPD's problems are unlikely to result in much change.	26.8	54.7	16.9	1.6
85.	Working paid details or secondary jobs saps officers' energy and alertness affecting their overall performance while on duty.	8.3	24.2	53.0	14.4
86.	District Commanders are regularly seen on the street.	1.9	17.6	55.3	25.2
87.	Officers in one-man cars often avoid proactive policing because of concern about officer safety.	13.5	38.4	41.0	7.1
88.	Backlogs in forensic testing in the Coroner's Office seriously handicap case investigations.	13.2	38.9	44.0	3.8
89.	The Department is concerned with my safety and security on the street.	10.6	56.5	26.7	6.2
90.	No matter how hard officers work, the CPD will never be able to solve its problems.	5.0	30.1	57.5	7.4
91.	As a police officer, I feel I play a key role in the overall mission of the CPD.	16.1	54.5	25.4	4.0
92.	If I had to do it all over again, I would choose to be a CPD officer.	26.7	45.1	18.8	9.3
93.	Any negative feelings I have about being a CPD officer come from city leaders, citizens, or the media, and not from the command staff.	15.0	36.1	36.7	12.1
94.	I often encourage other officers to try new and more effective ways of doing their jobs.	9.5	64.2	24.4	1.9
95.	Field Training Officers do a good job training new officers.	5.3	55.1	32.8	6.8
96.	The Department is more concerned with issuing traffic citations than with fighting crime.	37.1	33.7	25.8	3.4
97.	Many officers need to work paid details to help support their families.	20.4	55.9	21.2	2.4
98.	It's futile to make arrests for certain crimes because the criminals will be back on the street the next day because of jail overcrowding.	18.3	34.6	37.7	9.5

		<u>STRONGLY AGREE</u>	<u>AGREE</u>	<u>DISAGREE</u>	<u>STRONGLY DISAGREE</u>
99.	Officers avoid proactive policing because they feel they will not be supported by city leaders.	37.4%	42.2%	19.0%	1.4%
100.	Officers who rely on paid details cannot afford to be reassigned to a different shift.	8.3	44.9	42.7	4.1
101.	Prosecutors bring the appropriate level of scrutiny to examining charges in deciding whether or not to indict.	3.3	32.7	42.1	22.0
102.	I would accept any assignment to keep working in the CPD.	6.8	33.1	44.4	15.8
103.	Officers who wish to work paid details have equal opportunity to do so.	13.5	66.7	14.3	5.5
104.	Suspects sometimes threaten to file complaints against an officer to avoid arrest.	35.7	50.7	11.6	1.9
105.	How many hours in a typical week do you work paid details?				
	a) None	42.7%			
	b) Less than 10 hours	39.1%			
	c) 10 to 20 hours	15.5%			
	d) 20 to 30 hours	2.6%			
	e) Over 30 hours	0.2%			
106.	How many hours in a typical week do you work a secondary job other than paid details?				
	a) None	91.5%			
	b) Less than 10 hours	5.9%			
	c) 10 to 20 hours	2.2%			
	d) 20 to 30 hours	0.2%			
	e) Over 30 hours	0.2%			

Section VII: Integrity

Instructions: Your answers in this section will help define what policies and training may be needed in the area of integrity.

		<u>STRONGLY AGREE</u>	<u>AGREE</u>	<u>DISAGREE</u>	<u>STRONGLY DISAGREE</u>
107.	One example of police corruption is when an officer takes money or drugs from a drug dealer or other criminal.	80.8%	12.7%	2.6%	3.9%
108.	It is okay for police officers to accept monetary rewards from citizens for good police work.	1.1	3.8	25.9	69.2
109.	The CPD should be the leading model of integrity for all other law enforcement agencies in southwest Ohio and northern Kentucky.	66.7	27.4	4.9	1.0
110.	It is okay for police officers to put in for overtime even when it has not been worked.	1.9	0.6	14.0	83.4
111.	Officers can make completely anonymous complaints to Internal Investigations and feel confident that they will stay that way.	5.5	26.2	42.0	26.3
112.	Officers should not report on one another for major violations of Department policy or law because they have no one to rely on but each other.	1.1	4.2	44.6	50.1
113.	Use of drugs off-duty is an example of police corruption.	66.3	21.5	8.2	4.0
114.	Random integrity checks should be routinely conducted to maintain high standards of professionalism throughout the CPD.	27.5	38.6	25.1	8.8
115.	Taking too much sick time just to avoid work is an example of police corruption.	12.8	30.5	43.8	12.8
116.	Accepting a free cup of coffee, a half-price meal, or other "police discount" is an example of police corruption.	1.8	9.8	57.5	30.9
117.	Sometimes, the needs of the public outweigh the rights of the suspect.	8.7	21.6	48.8	20.9
118.	Officers who feel compelled to earn more to support themselves or their families are particularly susceptible to misconduct when working paid details or secondary jobs.	4.6	25.2	47.8	22.4

119. In your opinion, what percentage of CPD officers are currently taking money and/or drugs from drug dealers?

44.8% of respondents say 0%
Mean – 1.9%
Median – 0.5%

Section VIII: What Policing Activities Do You Think Are Most Important?

Instructions: Your answers in this section will help assess the Department's activities and effectiveness.

120. In the list below, please rate the importance of each police activity based on WHAT YOU THINK WOULD MAKE THE CPD THE MOST EFFECTIVE LAW ENFORCEMENT AGENCY IN OHIO. Circle the number on the six-point scale that corresponds to importance of the activity from your point of view: 1 being very important and 6 being not at all important.

	<u>← VERY IMPORTANT</u>			<u>NOT AT ALL IMPORTANT →</u>		
a) Finding and apprehending criminals	68.9	23.2	6.4	1.3	0.0	0.2
b) Arresting drug dealers	55.8	29.8	12.2	2.1	0.2	0.0
c) Making gun and shooting arrests	70.9	21.3	6.4	0.8	0.2	0.3
d) Staying out of trouble	34.1	18.5	28.1	13.0	5.0	1.3
e) Writing "movers/parkers" citations	7.4	11.1	41.9	22.6	11.2	5.8
f) Reporting police corruption	45.4	24.4	22.2	5.9	1.8	0.3
g) Limiting proactive policing to avoid citizen complaints	4.1	3.4	9.2	24.0	22.9	36.5
h) Stopping murders	72.2	16.1	8.5	2.2	1.0	0.0
i) Arresting burglars and car thieves	55.8	27.5	14.4	1.8	0.5	0.0
j) Looking good in uniform	24.8	24.8	30.6	12.4	5.5	1.9
k) Responding to issues that come up in the media	11.0	12.2	25.3	26.6	13.8	11.1
l) Making arrests for domestic violence	33.6	29.8	30.9	5.0	0.6	0.2
m) Making timely and complete crime reports	32.5	35.7	26.6	4.5	0.5	0.2
n) Rapidly responding to 9-1-1 calls	46.1	33.6	17.8	1.8	0.6	0.2
o) Reducing crime, disorder, and fear across the City of Cincinnati	66.0	23.4	8.8	1.3	0.3	0.2
p) Holding overtime down	5.3	4.7	14.1	24.6	21.4	29.9
q) Not embarrassing the Department	25.2	20.2	30.3	13.2	5.6	5.5

	<u>← VERY IMPORTANT</u>			<u>NOT AT ALL IMPORTANT →</u>		
r) Executing outstanding warrants	36.2	33.8	23.8	5.1	0.6	0.5
s) Doing whatever it takes to help the Department avoid criticism	10.2	12.6	27.9	27.3	12.4	9.5
t) Arresting violent criminals	78.2	15.5	4.8	1.3	0.0	0.2

Section IX: General Information

Instructions: This section provides general background information.

121. What is your current assignment? *(Check only one)*

- 60.2% a) Patrol
- 29.7% b) Investigations
- 3.6% c) Other Enforcement
- 6.6% d) Support

122. What is your present rank or designation? *(Check only one)*

- 63.6% a) Police Officer
- 13.8% d) Sergeant
- 15.0% b) Specialist
- 4.0% e) Lieutenant
- 1.3% c) Investigator
- 2.3% f) Above Lieutenant

123. What is your gender?

- 78.4% a) Male
- 21.6% b) Female

124. What is your race?

- 75.5% a) Caucasian (non-Hispanic)
- 21.7% b) African-American
- 0.8% c) Hispanic
- 0.2% d) Asian-American
- 1.8% e) Other